



**NOXIOUS WEED CONTROL SPECIALIST II  
DEPARTMENT OF NATURAL RESOURCES AND PARKS  
WATER AND LAND RESOURCES DIVISION**

**Hourly Rate Range \$19.85 - \$25.16  
Job Announcement No: 06MK5772  
OPEN: 1/11/06      CLOSE: 2/01/06**

**WHO MAY APPLY:** This career service position is open to all qualified candidates.

**WHERE TO APPLY:** Required forms and materials must be sent to: **Michelle Kobuki, Human Resources, 201 South Jackson, Suite 600, MS: KSC-NR-0600, Seattle, WA 98104** by 4:30 p.m. on the closing date. (Postmarks are NOT ACCEPTED). Contact (206) 296-1935 for questions regarding this announcement. Contact (206) 205-8782 for application requests; or download from the Internet address at <http://www.metrokc.gov/ohrm/psd/howto.html>

**PLEASE NOTE:** Applications not received at the location specified above may not be processed.

**FORMS AND MATERIALS REQUIRED:** Submit [King County Application](#), resume and letter of interest that uses specific examples of past work experience to demonstrate your ability to meet or exceed the requirements, and answers to the supplemental (found at the end of this document).

**WORK LOCATION:** King Street Center, 201 South Jackson, Suite 600, Seattle, WA 98144

**WORK SCHEDULE:** This position is based on a 40-hour workweek and is not exempt from the provisions of the Fair Labor Standards Act and is therefore overtime eligible. The workweek is normally 8:00a.m. - 5:00p.m., Monday through Friday. Attendance at meetings outside of normal working hours may be required.

**JOB DESCRIPTION:**

The King County Noxious Weed Control Program works to prevent and reduce the economic, environmental and social impacts of noxious weeds in King County. The programs focus is achieve voluntary control of noxious weeds through education and technical assistance to landowners. Where this fails, regulatory compliance procedures may be used. The person hired for this position will work closely with the Noxious Weed Control Program manager, other agencies and private landowners to develop and implement aquatic noxious weed control plans for lakes, wetlands and riparian areas. The person will be responsible for the aquatic noxious weed control outputs in the county. Duties include working with project partners and within the community to conduct outreach on noxious weed control; working with Program field staff on aquatic field surveys and other related projects; conducting technical informational workshops on the identification and control of aquatic noxious weeds; implementing regulatory compliance processes, applying for grants and permits; aquatic field surveys; field data collection and management; responding to information requests and infestation reports. The responsibilities of the position require a working knowledge of the identification and control of aquatic noxious weeds, permit requirements, regulatory compliance issues and pesticide restrictions.

**PRIMARY JOB FUNCTIONS:**

- Develop and coordinate an aquatic noxious weed component of the noxious weed program.
- Serve as team lead for special aquatic and riparian weed management projects involving a range of stakeholders.

- May act as a liaison between field staff and program manager
- Conduct field surveys to identify, document and map noxious weed infestations.
- Facilitate rapid response weed control for new high priority aquatic infestations
- Develop a planned approach to the management of established aquatic weeds
- Communicate with landowners to notify them of weed infestations and regulatory compliance requirements, and to provide educational and technical services.
- Respond to landowner and citizen requests for information and assistance about the management of aquatic noxious weeds.
- Maintain data in program databases (spatial and relational databases).
- Prepare written reports, letters and enforcement notices.
- Participate in physical weed control activities.
- Conduct community outreach, public presentations, training and educational events

#### **QUALIFICATIONS:**

- A Bachelor's degree with a major in plant biology, limnology, aquatic biology, environmental science, natural science, weed identification and/or related field (experience may substitute for education on a year-for-year basis).
- At least one year of experience in the identification of aquatic noxious weeds.
- Knowledge of aquatic noxious weed taxonomy, biology, and impacts
- Demonstrated field experience and expertise in managing aquatic noxious weed infestations and their impacts to natural resources. Familiarity with integrated pest management and weed control methods.
- Demonstrated ability to effectively communicate with the public on difficult, sensitive and technical issues, both verbally and in writing.
- Knowledge of Washington State Noxious Weed Control Law and other relevant local, state and federal laws.
- Experience in implementing regulatory compliance and enforcement procedures.
- Ability to work independently and as part of a team, coordinating with others to facilitate teamwork.
- Ability to successfully plan and manage complex projects. Ability to perform multiple tasks simultaneously under tight deadlines, prioritizing work and managing own time.
- Experience in writing grant applications.
- Knowledge of Microsoft Access databases, Arcview GIS, Global Positioning Systems (GPS), and Microsoft Office applications.

#### **NECESSARY SPECIAL REQUIREMENT(S):**

- An offer of employment will be contingent on the success of a pre-employment physical examination.
- Possession of a valid Washington State Driver's license prior to employment.
- Ability to conduct noxious weed surveys from a car, by boat and on foot over terrain of varying difficulty, including steep areas and dense vegetation.
- Ability to conduct snorkel surveys.
- Ability to control noxious weeds using Integrated Pest Management methods. Exposure to inclement weather conditions expected.
- Must be able to travel and work occasional evenings and weekends.
- Must be able to obtain a Washington State Public Pesticide Operator license within 30 days of hire.

#### **Supplemental Questions:**

Answers to the following questions must be completed and submitted with the application. The following questions address important elements of this position and the information you provide will help to determine your eligibility for further consideration. Please limit your response to each question to no more than 250 words.

1. Describe your experience and qualifications and why you would be the best candidate for this position. Focus on specific experience you have had performing some of the primary job duties described above.
2. What do you believe are some of the most significant existing and potential impacts of aquatic noxious weeds in Washington State?
3. The ability be well organized and to perform multiple tasks simultaneously under pressure is an important skill for this position. Describe any work experience or situations that you have been required to perform under these conditions for extended periods of time.